

“YEAR OF RESOURCEFULNESS”

PUBLIC SERVICE MINISTRY

CIRCULAR NO. 12/1984

REFERENCE NO. PS: 17/0^{VI}

FROM: Permanent Secretary,
Public Service Ministry

TO: All Permanent Secretaries,
Heads of Departments and
Regional Executive Officers.

SUBJECT:

Removal of discrimination against unmarried Public
Servants – Grant of leave passage assistance.

DATE: 1984-08-17

Please refer to Public Service Minister's Circulars No. 33/1977 dated 12th July 1977, No. 7/1978 dated 16th March 1978 and No. 24/1981 dated 30th September 1981, in connection with the grant of vacation leave and leave passage assistance to public servants.

2. Cabinet has given approval with effect from 1st January, 1984, inclusive, for the removal of the discriminatory practice against unmarried public servants, particularly women, who for purposes of the grant of leave passage assistance fall in Categories A and B of the leave passage entitlement groupings. Accordingly, with effect from the abovementioned date, unmarried public servants who by virtue of their salaries fall in Categories A and B, and who would have completed the relevant leave tour (i.e. 3 calendar years of Category A and 4 calendar years of Category B) at 31st December 1983, or thereafter, should be granted as condition of service the full leave passage assistance of \$5, 200 for Category A officers or \$3,300 for Category B officers as outlined in Public Service Ministry's Circular No. 33/1977 dated 12th July, 1977.

3. Consequent on the above, the grant of leave passage assistance to married officers in Categories A and B will no longer be subject to whether the officer's spouse is employed in the Public Service/Public Sector and is also eligible for the grant of leave passage assistance. Leave passage assistance is to be granted to a public servant in his/her own right. Public Service Ministry's Circulars No. 33/1977 and No. 1978 are therefore hereby amended accordingly.

4. Please bring the contents of this circular to the attention of

- (a) all public servants who fall in Categories A and B, whether married or unmarried and
- (b) those officers who work in Personnel Divisions and process applications for the grant of leave passage assistance.

.....
J.E.Sinclair
Permanent Secretary
PUBLIC SERVICE MINISTRY